

Questions To Ask At Interview

If you have an interview coming up or have had one and couldn’t think of questions to ask then here is a sample of questions you could ask an employer at interview. Make sure you choose carefully, it not a case of one question fits all interviews!!

* What's the best thing about working at your company?
* Why has the position become available?
* What can I expect from the company in terms of development, support and motivation?
* Has this role been offered internally?
* What is the possibility of promotion within the company?
* If I was offered the job, what are the main monitors for success?
* What does the organisation expect from its employees?
* What behaviour is desired and rewarded (not financially) in this position?
* What is the turnover of staff like throughout the company?
* What elements of the job offer flexibility and variety?
* I do like a challenge; does this role involve me being in a status where I can use my initiative?
* If I am successful, where would you like to see me within the company in five years?
* How does the job I am applying for fit into the team?
* What first attracted you to join the company?
* What is your management style like?
* What is the working atmosphere like - relaxed, silence, word hard play hard?
* Do people from work socialise together outside of work?
* What types of training opportunities do you offer?
* How would you describe the responsibilities of the position?
* How would you describe a typical week/day in this position?
* Is this a new position? If not, what did the previous employee go on to do?
* What is the company's management style?
* Who does this position report to? If I am offered the position, can I meet him/her?
* How many people work in this office/department?
* How much travel is expected?
* Is relocation a possibility?
* What is the typical work week? Is overtime expected?
* What are the prospects for growth and advancement?
* How does one advance in the company?
* Are there any examples?
* What do you like about working here?
* What don't you like about working here and what would you change?
* Would you like a list of references?
* If I am extended a job offer, how soon would you like me to start?
* What can I tell you about my qualifications?
* When can I expect to hear from you?
* Are there any other questions I can answer for you?
* Do you have any reservations about my qualifications?